## **Array of Services**

Many other sections of this plan have detailed the idea of creating service arrays for both family members and children/youth in our care. In addition to the array strategies detailed elsewhere, our vision is to work with our partners in the Juvenile Rehabilitation Administration (JRA), Drug and Alcohol Services Administration (DASA), and Mental Health to jointly create a new model to address the mental health needs of children in our system. Our outcome is to deliver a culturally competent and accountable service array that addresses the diverse needs of children and families. This array must be responsive to the issue of over-representation of children of color in the child welfare system; addressing this issue is critical to improving the public child welfare system.

Goals include revision of the contract development and monitoring process; creating enhanced services in the area of chemical dependency; constructing individualized services plans for our clients; and creating assurances that our services are culturally responsive. Several major strategies which will inform these goals include:

- Providing training for contracted providers on ICW and creating a process to assure and monitor the provision of culturally responsive services.
- Partnering with organizations to develop models of services delivery to address issues of disproportionality in the foster care system, and building an array of culturally competent services for the disproportionate population.
- Sponsoring diversity training for all Children's Administration (CA) staff and contracted providers.
- Revising the contract process to be more responsive to the outcomes we need our contractors to achieve.
- Completing and using Pre-Passport profiles in all regions as a planning tool.